

**FOR IMMEDIATE RELEASE**

**CONTACT:**

Joe Garza  
Superintendent  
(262) 789-6220  
Joe.Garza@nbexcellence.org

**NEW BERLIN, WI, August 22, 2012 -**

A resolution of four years of pay and benefit disputes has been reached between the Board of Education of the School District of New Berlin and the New Berlin Education Association, the New Berlin Special Education Paraprofessional Association, and the New Berlin Clerical Association. A global settlement was signed on August 13 settling all pending litigation and claims, asserted or not, between the School District and its three unions.

The unions made claims of approximately \$7M in several grievances dating back to 2007. The settlement signed this week provides a total of \$525,000 to be paid to retirees and employees to resolve all disputes which include: the elimination of the sick leave bank; payments to some co-curricular coaches amounting to \$21,154; premium payments made to the district's self-funded health plan; and settlement of wages for school years 2009-10 and 2010-11. No money will be paid to the Union. According to Superintendent Joe Garza, the settlement should help rebuild relationships that had been strained during difficult contract negotiations.

Under 2011 legislation commonly called Acts 10 and 32, school districts are generally no longer required to negotiate wages and benefits but instead use an employee handbook to communicate its expectations to staff. The School District of New Berlin's handbook was in place beginning with the 2011-2012 school year.

###